





Have you ever been convicted of a crime?  NO  YES

*If yes, explain the number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.*

Do you have a driver's license?  YES  NO

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_\_\_ How many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_\_\_ How many? \_\_\_\_\_

What is your means of transportation to work? \_\_\_\_\_

Please list two references other than relatives or previous employers:

Name \_\_\_\_\_ Name \_\_\_\_\_

Position \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_ Company \_\_\_\_\_

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_

**Work Experience:** Please list your work experience for the past five years, beginning with your most recent job held. If you were self-employed, give firm name.

Name of employer \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final \_\_\_\_\_

Phone Number (\_\_\_\_) \_\_\_\_\_ Job Title \_\_\_\_\_

Reason for leaving \_\_\_\_\_



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Name of employer \_\_\_\_\_ Supervisor \_\_\_\_\_  
Address \_\_\_\_\_ Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_  
City, State, Zip Code \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final \_\_\_\_\_  
Phone Number (\_\_\_\_) \_\_\_\_\_ Job Title \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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Name of employer \_\_\_\_\_ Supervisor \_\_\_\_\_  
Address \_\_\_\_\_ Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_  
City, State, Zip Code \_\_\_\_\_ Salary: Start \_\_\_\_\_ Final \_\_\_\_\_  
Phone Number (\_\_\_\_) \_\_\_\_\_ Job Title \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

May FABSPEED contact your recent employer(s)?  YES  NO

Did you complete this application yourself?  YES  NO

If not, who did? \_\_\_\_\_



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### APPLICATION FORM WAIVER

In exchange for the consideration of my job application by **FABSPEED**, I agree that:

*Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other **FABSPEED** practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of **FABSPEED**, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of **FABSPEED**. Both the undersigned and **FABSPEED** may end the employment relationship at any time, without specified notice or reason. If employed, I understand that **FABSPEED** may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.*

*I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give **FABSPEED** permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release **FABSPEED** from any liability as a result of such contract.*

*I also understand that (1) **FABSPEED** has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.*

*I understand that, in connection with the routine processing of your employment application, **FABSPEED** may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, requested by it, as required by the Fair Credit Reporting Act.*

I further understand that my employment with **FABSPEED** shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with **FABSPEED** is terminable at will for any reason by either party.

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**Thank you for completing this application form and for your interest in FABSPEED.**